

**EMPLOYERS
NATIONWIDE
OFFERED
FULL-TIME
POSITIONS
TO THEIR INTERNS
NEARLY 65%
OF THE TIME
IN 2013**

EARN

INDIANA
Indiana's Work-Study Program

EARN Indiana (Employer Aid Readiness Network) is the state's work-study program. Students with financial need have access to resume-building, experiential, paid internships, while employers receive state matching funds—50% of the student's hourly rate—for hiring these students. **EARN** Indiana has partnered with **Indiana INTERNnet** to better match students and prospective employers, and to assist employers in finding the perfect fit for their team.

Why **EARN** Indiana Internships are Good for Employers

Hiring an intern allows employers to:

- Stretch your hiring budget (50% of the hourly rate is paid by the state for EARN Indiana interns)
- Gain short-term talent
- Increase diversity within your organization
- Provide full-time employees more time to focus on important tasks
- Mentor and cultivate future workforce leaders
- Encourage students to stay in their local community
- Market your company via word of mouth

Eligibility Requirements and Submitting an **EARN** Indiana Internship Application

A qualified employer may be:

- An approved college or university
- A unit of state or local government
- A private, not-for-profit organization
- A for-profit company (with preference given to small businesses)

To receive matching funds, certain minimum standards must be met:

- Internship must be paid
- Internship must last at least 8 weeks
- Intern must work 12 to 20 hours a week during academic year (12-40 hours during summer)
- Intern activities cannot be political
- No more than 25% of intern's work can be administrative (clerical)
- No more than 50% of employers workforce can be interns
- Federal work study funds cannot be received for the same internship

To submit your experiential internship for participation, go to IndianaINTERN.net and create an organization account. You will receive email notification once your account is approved and can start posting your EARN Indiana Internship positions. Full-time college students who are enrolled at an eligible Indiana college or university, do not have a bachelor's degree prior to the start of the approved internship term and show financial need are eligible to apply.

EARN Indiana Internships are processed in 3 waves: Summer (May 1 – August 15), Semester I (August 16 – December 31), and Semester II (January 1 – April 30), but students may apply any time.

COLLEGE PLANNING



CAREER SUCCESS